

Captain Your Voyage and Sea Where It Takes You

ALA Empowerment
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To Swim Ahead or to Wade in the Water (To Lead or to Follow)

- Be prepared to do either.
- When you lead make sure that you lead from start to end.
- When following; be supportive. Make your leader look good. Offer suggestions but do the task as assigned.
- A task can not succeed without both leaders and followers.
- Feel free to request input or help when leading or following.
- Leaders – listen to your followers.
- Follower – listen to your leaders.
- If as a leader you decide to delegate, then delegate, do not micro-manage. Be open and available to answer questions.

Don't Tread in the Water for Too Long (Break out of Your Comfort Zone)

- Did you choose to work in a library because you were introverted or kind of shy and quiet?
- You need to break out of your comfort zone and try something new.
- Take any opportunity to network that you can.
- Look at the big picture not only your portion of that big picture.

I'm Sinking

- Know when you are in over your head.
- It's ok to be apprehensive about a project. Do not be afraid to ask for help.
- There are no stupid questions.
- Don't keep troubling matters to yourself. Talk to your supervisor.

It's a Walk on the Beach

- You are the only one who can choose your attitude.
- Stretch to the next level.
- Some stones are smooth and shiny and some are rough and course but it's all in the eyes of the viewer.
- Make each transaction a positive one.

Contact Information

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What Makes You Happy ?



The Story of Me



Mirror, Mirror

What are your special skills?

- Review your history
- Take tests
- Ask trusted acquaintances

The Leader Picture

Leaders want three things:

- 3) loyalty
- 2) good advice
- 1) to look good



The Big Picture

- Contribute more than you cost
- Build your reputation (by)

Making your leader look good!

Four Square

Activities I like and I do often

Activities I like and I don't do often

Activities I dislike and I do often

Activities I dislike and I don't do often

Start Working It In

- ❖ Learning
- ❖ Writing
- ❖ Traveling
- ❖ Being on stage
- ❖ Cooking
- ❖ Party on!
- ❖ Add yours here

How Can I Do It?

1. Speak up!
2. Be creative
3. Be flexible
4. Be positive

Beyond Raises/Promotions

- Lateral movement
- Enrichment
- Flexibility
- Influence

What Do You Live For ?



It All Comes Down To

“It’s not the answers that show us the way, but the questions.”

Rainer Maria Rilke

- ❖ What makes you happy?
- ❖ What do you live for?
- ❖ Who’s in charge of your career destiny?

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